



The **RECRUIT BUSINESS**

The Recruit Business Ltd is directed and managed by Engineering and HR Professionals. Operating the latest CRM database and technology. The Recruit Business has one objective:

“to deliver the highest quality human resource available and to add value to our client businesses, efficiently and cost-effectively”.

We have 20 years experience of delivering recruitment solutions. We supply to:-

Rail

Power Generation

Manufacturing

Telecoms

Lifts and Escalators

Construction

Information Technology

Defence

Oil and Gas

We offer complete, quality-driven, cost-effective Engineering staffing solutions.

We source innovatively to access and recruit the best people from niche talent pools.

The Recruit Business works in designated vertical markets ensuring that we are focused on your industry and that we have a thorough technical and commercial knowledge of the candidate market place across Europe and the UK.

Our company infra-structure and our dedicated and personal approach have enabled us to deliver successful resourcing solutions for qualified Engineering personnel to a diverse group of blue-chip clients.

We cover the whole project life cycle from concept to design and development through to installation, test, commissioning and maintenance. The Recruit Business provides a full turnkey solution to your recruitment needs.



How We Work



Open Communications

The Recruit Business Ltd operates a fully transparent, universally accessible, database and information management system for its Consultants and staff. Each Consultant can view the latest vacancies and candidates registered and we foster a team environment in which we are able to develop ideas for, and solutions to, the recruitment needs presented. We provide an excellent infrastructure and environment in which to work, utilizing the latest in modern technologies, which encourages creativity and independent thought.

By sharing common platforms for advertising, candidate data, client information and business development all members of the team are able to access up to date relevant information relating to their market sectors.

Continuous Improvement

As an ISO9001:2000 registered company we have a comprehensive quality manual outlining our processes and information flows. As part of this we conduct regular candidate and client satisfaction surveys and we have a formal complaints procedure. If non-compliances are identified through surveys or complaints a concern form is generated and any corrective actions necessary are communicated and implemented with the aim of continuous improvement.

Compliance

We have in-depth policies relating to internet and e-mail use and the handling of the confidential data which is the basis of our business in accordance with the Data Protection Act. When there are legal developments impacting upon our organization (e.g. IR35, age discrimination) we hold interactive presentations to give our staff a full understanding of the legislation and explain how to fully comply with the changes.

Our Clients...



What do Our Clients Say?



Trelleborg Automotive

"In my 12 years with the company I have used The Recruit Business as our principal supplier for Management, Technical and Quality vacancies, principally for the UK. They have also supported Trelleborg with other posts such as Administration and Supplier Development. Whilst the majority of their activity for us is in recruitment for permanent vacancies they have also supported with temporary staff needs. In recent years our company has had to reduce in size due to the UK automotive market shrinkage and Recruit Business has provided support in helping redundant professional's secure alternative employment.

In summary the above organisation has provided a valued service to us over many years. I put this down to their knowledge of the recruitment business and technical sector in particular. Adrian McCurry and his team are experienced, pragmatic professionals who are tenacious in achieving customer satisfaction"

HR Manager, Trelleborg Automotive



CH2M Hill UK

"The Recruit Business Ltd has been a key member of our PSL for the past 5 years. They recruited me into CH2M HILL in August 2005 and since then have continued to successfully support our recruitment needs here in the UK and across a range of business groups.

The Recruit Business is our most successful supplier serving our prestigious Olympics Project, of which we are the prime Programme Manager, reporting directly to the Olympic Delivery Authority (ODA) as well as other key projects. The Recruit Business provides an exceptional service to CH2M HILL and the professionalism and dedication to deliver is unsurpassed. They are respected by me and colleagues and as a consequence, The Recruit Business is given unprecedented access to all senior HR and hiring management staff."

Recruitment Manager, CH2M Hill UK

